## TEACHING TEACHERS:

New Perspectives on Understanding Graduate Student Instructors' Longitudinal Experiences with Active Learning

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# GSIs' Experiences as Novice Instructors

- Research suggests beginning instructors' first year teaching is a survival year (Katz, 1972; Vonk, 1983)
  - ""Can I get through the day in one piece?";
  - 'Can I really do this kind of work day after day?'" (Katz, 1972, p. 3)
- Graduate student instructors (GSIs) are not necessarily ready to enact active learning techniques when teaching for the first time (Beisiegel, 2017)
- Many GSIs teach intro to statistics courses (Blair et al., 2015) where active learning is recommended (GAISE, 2016)
  - Promotes student engagement (MAA IP Guide, 2018)
  - Results in better student performance (Freeman et al., 2014)
  - Promotes equitable learning opportunities (Theobald et al., 2020)

**Survival Mode** 



### **Research Questions**

- How do GSIs experience active learning?
  - What knowledge do GSIs have about active learning?
  - What are GSIs' beliefs about active learning?
  - How do GSIs utilize active learning?

# Participants



### <u>Andy</u>

- Facilitator wrote about the value of students' self-discovery
- Ph.D. Math Education
- International
- Completed prior teacher development program
- Prior lead instructor experience



### <u>Max</u>

- Lecturer wrote about the instructor passing information onto students
- M.S. Mathematics
- United States
- No prior teaching experience

## Research Timeline & Data Collection

	Fall 2017	Spring 2018	Fall 2018	Fall 2019
Teaching Support	GSI Development Program: Orientation and weekly workshops Weekly course meetings with	GSI Development Program: Monthly workshops Weekly course meetings with course coordinator	Weekly course meetings with course coordinator	Weekly meetings with course coordinator
	course coordinator			
Data Collected	Pre- and post- semester surveys	Classroom observation	Classroom observation	Interview
				Survey
		Pre- and post- observation interviews	Post-observation interviews	
			Survey	

# Results - Max

- Understood active learning as getting your students involved
- Conflicted beliefs between their experiences as a student and what was taught in P.D.
- Limited uses of active learning

#### Spring 2018 (1)

Spring 2018 (2)

- Better articulated active learning using the term engaging.
- Believed some active learning techniques
  make students adversarial or feel like children
- Limited uses of active learning

- Continued to understand active learning as engaging your students
- Viewed active learning as fun and exciting
- Used predominantly group work

### Fall 2018

Fall 2019

- Continued to understand active learning as engaging your students
- Uncomfortable with too much student responsibility
- Continued to ask questions and use group work

# Results - Andy

- Understood active learning as engaging your students in the learning process
- Believed active learning was the superior way to teach
- Facilitated discussion and used activities

- Continued to describe active learning as engaging your students in the learning process
- Continued to be fully committed to active learning
- Structured techniques around communication

Fall 2018

- Spring 2018 (1)
  - Spring 2018 (2)
  - Continued to describe active learning as engaging your students in the learning process
  - Saw active learning as an opportunity to learn more about students
  - Flexible approach towards active learning

 Added that students must take active roles in their learning

Fall 2019

- Continued to be fully committed to active learning
- Committed to a flexible approach centered around communication

### Discussion

Previous learning experiences and current teaching experiences create a feedback loop that promote or inhibit the use of active learning



# Takeaways

- Studying GSIs' experiences with active learning helps uncover hurdles to address when supporting early and consistent usage
- Balance and discuss GSIs' experiences with active learning as both learners and teachers
  - Implement mock teachings and reflect how strategies may be different then when GSIs were students
  - Discuss a variety of active learning strategies and how students may interpret GSIs' intentions
- Offer continued support beyond GSIs' first year
  - GSI mentorship
  - Exploring educational research

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